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Dr. Sergey Ivanov is an author, researcher, and practitioner in the area of designing successful organizations, including corporations, military, and government departments. Dr. Ivanov received his Ph.D. from The George Washington University's School of Business, working under the direction of Dr. Elliott Jaques on systemic theories in organization science. His recent completed works (2008) include two papers in the areas of organizations and democratic societies: *Why Organizations Fail*, and *Accountabilities of Democracies*. Currently, Dr. Ivanov is working on his next papers, *Organizations for the Battlefield*, and *Organizational Structures in the Departments of the Federal Government* (2009).



Dr. Ivanov uses Elliott Jaques' systemic methodology to analyze large organizations rapidly, such as large multi-national corporations and departments of the federal government. The methodology reduces the analysis time to three to six months for largest organizations, and just under a month for smaller agencies. This method, uniquely, enables analysis of work of classified organizations, without requiring the learning of the proprietary work of the organizations, yet uncovering optimization opportunities.

Dr. Ivanov's recent assignments have included the U.S. Army (Pentagon) with the Deputy Under Secretary of the Army for Business Transformation, and Army CIO/G-6 Business Transformation. In these roles, Dr. Ivanov advised the Deputy Under Secretary on organization design of the U.S. Army organizations, and the Army CIO on the optimization opportunities within the Army CIO/G-6.

Dr. Ivanov has taught graduate management courses at The George Washington University's School of Business as a Professorial Lecturer for over eight years, and has collaborated with the most respected modern scholars and authors in the organizational science field. Dr. Ivanov is actively engaged with the U.S. and International Standards Boards, and is a voting member of ANSI/ISO 9000 Committee on Quality Management and Quality Assurance, and InterNational Committee for Information Technology Standards on Database.

Additionally, Dr. Ivanov serves on the Board of The Cambridge Institute for Applied Research, and enjoys speaking on the topics of management, organizations, and societal impacts.

More information about Dr. Sergey Ivanov is available at www.SergeyIvanov.org, where Dr. Ivanov freely answers questions submitted via the Internet on the topics of leadership, society, organizations, and publishes some of his works.